



**Town of Erin**  
**Spare Crossing Guard**

---

**Business Unit:** Legislative Services

**Position Title:** Spare Crossing Guard

**Reports To:** Municipal By-Law Enforcement Officer

---

**ABOUT US**

Nestled on the edge of the Greater Toronto Area (GTA), Erin is more than just a town—it's a vibrant and progressive community that thrives amidst the beauty of rolling hills. As you step into Erin, you'll experience a place on the rise, experiencing explosive growth fueled by its strategic location and forward-thinking approach. The landscape is a testament to nature's artistry, with lush greenery and picturesque views that soothe the soul. But Erin is not just about scenery; it's about progress. With all the amenities of urban living at hand, residents enjoy a quality of life that balances convenience with tranquility. The heartbeat of Erin lies in its infrastructure, continuously evolving to meet the needs of its expanding population. From a state-of-the-art treatment facility ensuring clean water for all, to major water and sewer projects paving the way for future development, Erin is laying the groundwork for a sustainable tomorrow. At the helm of this transformation is a municipal team renowned for its progressive and innovative spirit, driving Erin to become one of Ontario's fastest-growing communities. In Erin, the journey toward progress is as scenic as it is promising, offering a glimpse into the future of modern living intertwined with the beauty of nature.

**OVERVIEW OF POSITION**

Under the direction of the Municipal By-Law Enforcement Officer, this position will be responsible for assisting crosswalk users in safely crossing the road with a focus on elementary and secondary students and in accordance with the Ontario Highway Traffic Act.

**MAJOR RESPONSIBILITIES**

- Provide exceptional customer service to the public, ensuring safe crossing rules are communicated clearly, followed and reinforced as required.
- Document and communicate all incidents and/or unsafe conditions to the Town, school officials/and or Police.
- Be punctual for all shifts.
- Adhere to emergency vehicle right of way, ensuring they have priority over both vehicular and pedestrian traffic.
- Comply with all safety requirements by using and wearing all required safety equipment and clothing.
- Assist in training new crossing guards as required.

## **POSITION REQUIREMENTS**

- All successful candidates must complete a mandatory Crossing Guard Training and Health and Safety Training Satisfactory to the Director of Legislative Services prior to employment.
- Previous crossing guard experience an asset.
- Satisfactory vulnerable sector criminal record check prior to commencing employment.
- This position requires the incumbent to be available from the start of the school year until the end of June.
- Must be able to work in all forms of weather, including extremes of heat, humidity, cold, rain, snow, sleet and wind and be capable of working under all types of road conditions, and exposure to traffic noise.
- Must be able to move quickly and repeatedly in and out of intersection and stand for 45 minutes, 2 times a day in all weather conditions.
- Must be able to extend an arm out parallel to shoulder holding a “STOP” sign (weight of approximately 2lb for up to one minute frequently).

## **WORKING CONDITIONS AND ENVIRONMENT**

- Shift times may vary by location, depending on school bell times.
- Working conditions will include inclement weather.
- The pay for this position is \$35.61/hour.

If you're passionate about joining our growing, innovative team, don't hesitate to apply! We encourage you to apply by sending your resume to [HR@Erin.ca](mailto:HR@Erin.ca); we will accept resumes until 4:00 pm on Friday, August 30th, 2024. We'd love to hear from you!

The Corporation of The Town of Erin celebrates diversity, and we are proud to be an equal opportunity employer. We are committed to creating equitable opportunities and an inclusive environment for all employees and applicants. We make employment-related decisions without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, age, disability, or veteran status. The foregoing represents a reasonable statement of the requirements of this position. We use the information collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection only. Accommodation is available for all parts of the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act.